

5. PUBLIC HEARING – COMMISSION BUDGET 2020-2021

a. Public Comment

b. Review and adoption of Personnel Commission Budget for the 2020-2021 School

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&\$-21 9\$//(< 81,21 6&+22/ ',675,&7

5(32576 &20081,&\$7,21

D &RPPLVVLRQ 0HPEHUV† 5HSRUW V ± 1R UHSRUW FRPPHQWV
E 3HUVRQQHO 'LUHFWRU 5HSRUW ± 1R UHSRUW FRPPHQWV
F &DMRQ 9DOOH\ 8QLRQ 6FKRRO 'LVWULFW 5HSRUW V ± 1R 5HS
G &6(\$ ± 1R UHSRUWV FRPPHQWV
\$&7,21 ,7(06

&63&\$ PHPEHUVKLS LQYRLFH ZDV SUHVHQWHG

0RWLRQ ZDV PDGH WR DSSURYH WKH &63&\$ PHPEHUVKLS GX

0RWLRQ 9LFWRU *DUFLD
6HFRQG 9LUJLQLD /HYHQVRQ
9RWH 8QDQLPRXV

','6&866,21 ,1)250\$7,21 ,7(06

D 'LVFXVVLRQ 5HJDUGLQJ 3URSRVHG 3HUVRQQHO &RPP
SUHVHQWHG WKH SURSRVHG EXGJHW DGMXVWPHQWV ZHUH GL

E 5HFODVVLILFDWLRQ 5HTXHVWV
L 0LFKHOOH +D\HV UHSRUWHG RQ WKH 6(&\$ DW 6HYLFN 3
7KH 'LVWULFW LV VFKHGXOHG WR QHJRWLDWLRQ IRQK\$6(LS
EULQJ WKH UHFRPPHQGDWLRQ WR WKH &RPPLVVLRQ RQ 0D\

LL 0LFKHOOH +D\HV UHSRUWHG RQ WKH \$GPLQLVWUDWL
UHFODVVLILFDWLRQ UHTXHVW \$ UHTXHVW ZDO\ VXEPWKMHGWL
FRPSOHWHG DQG WZR XTW`@ !y Ôp0RRQWpUH UHTXCG"€ SRU QH

7KH &RPPLVVLRQ DGMRXUQH G WR FORVH VHVVLQR DW S P

5(&219,1(23(1 6(66,21

7KH PHHWLQJ ZDV UHFRQYHQHG WR 2SHQ 6HVVLQR DW S P E\

5(3257 287 2) (;(&87,9(6(66,21

7KH &RPPLVVLRQ UHSRUWHG WKDW QRQFWLQR ZDV WDNHQ LQ RSH

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0D\

\$'-28510(17

7KH PHHWLQJ ZDV DGMRXUQH G DW S P

5HVSHFWIXOO\ VXEPLWWHG

0LFKHOOH +D\HV \$VVLVWDQW 6XSHULQWHQGHW 'LUHFWRU

9LUJLQLD /HYHQVRQ &RPPLVVLRQ &KDLU



0DULW]D 'LD] 5HFRUGLQJ 6HFUHWDU\

&\$-21 9\$//(< 81,21 6&+22/ ',675,&7

0LQXWHV RI WKH 6SH@ i•pÀ `7 €J0 0 0

9LUJLQLD /HYHQVRQ &RPPLVVLRQ &KDLU

A handwritten signature in black ink, appearing to be a stylized 'O' or 'Q' with a small 'y' or 'v' at the end.

0DULWJD 'LD] 5HFRUGLQJ 6HFUHWDU\

3(56211(/ &200,66,21 %8'*(7

6(&21' 5(\$',1*

,Q DFFRUGDQFH ZLWK 3HUVRQQHO &RPPLVVLQR 5XOH WK
%XGJHW IRU WKH ZDV SUHVHQWHG IRU W\$SUJLVW 5HDGLQJ RWL
WRBFD UHJDUGLQJ WKH RYHUDOO EXGJHW DQG WKH SXEOLF KH
OD\

'5(&725 6 5(&200(1'\$7,21

,W LV UHFRPPHQGHG WKDW WKH SURSRVH\$WEXGJHQ IDG RSWHG
SUHVHQWHG

&DMRQ 9DOOH\ 8QLRQ 6FKRRO 'LVWULFW

3HUVRQQHO &RPPLVVLQR
OD\

5(&/\$66,),&\$7,21 2) 326,7,21

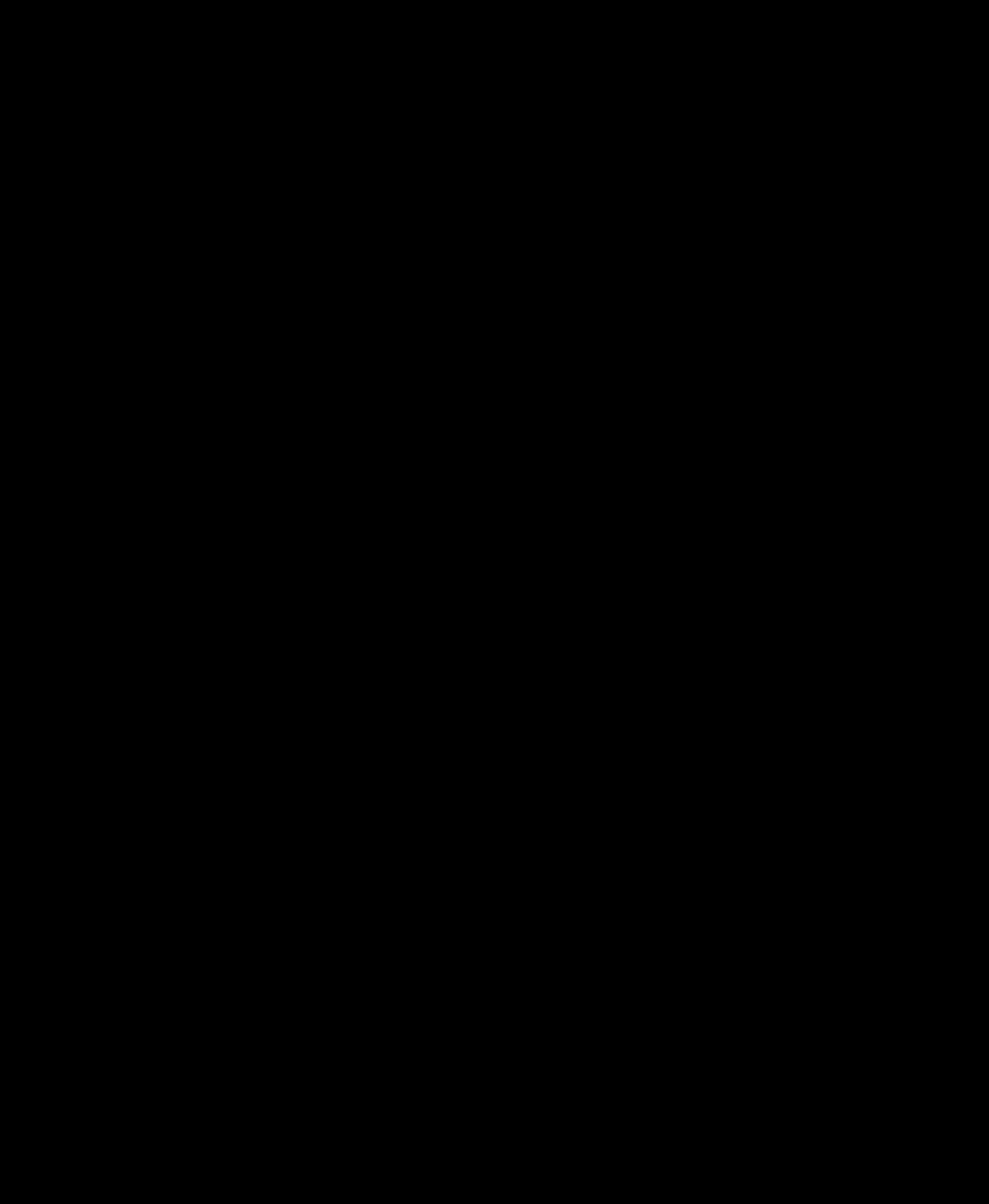
6SHFLDO (GXFDWLRQ &ODVVURRP \$VVLVWDQW

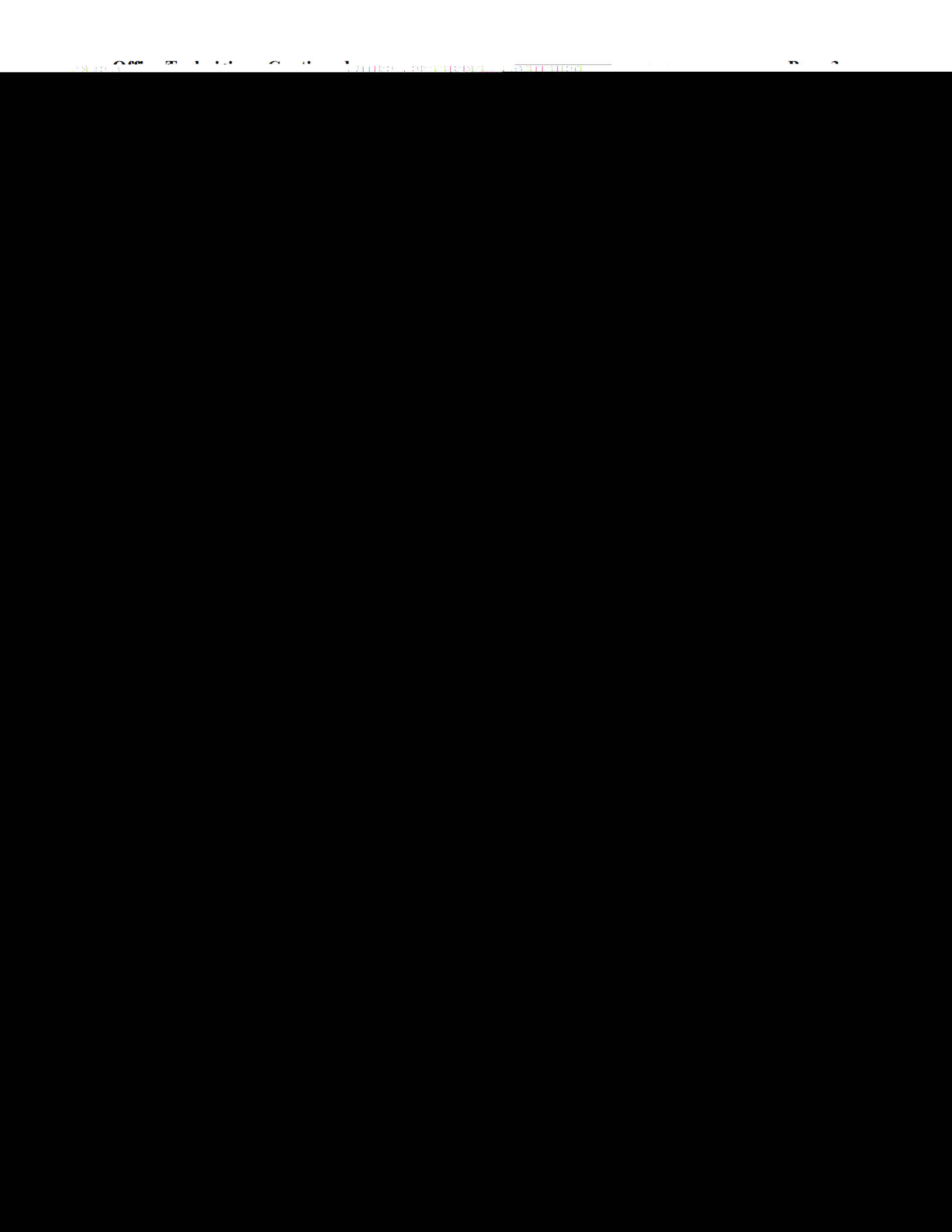
6HYLFN 6FKRRO

3HU &RPPLVVLRQ 5XOHV DQG 5HJXODWLRQW VXEPLWWHQ WKH
WRJHWKHU ZLWK D VWDWHPHQW RI WKH UHSRQHQWURQ DWHG HHTX

\$ UHYLHZ RI WKH GXWLHV ZDV FRQGXDWLQJ GEWKRIQLXOWDQW
&KLOGKRRG (GXFDWLRQ FRQILUPHG WKH SHQARPHQW WKH HNSRX
IROORZV

7KH LQFXPEHQW UHSRUWV WR WKH 'LBQF&BYL (DUOV&KEDD&R
VXSSRUW DQG KDV DQ LQ GHSWK NQRZOHGJH RI WKH XQLTXH QH
VSHFLILFDOO\ UHODWHG WR WKH VSHFLDOLJHG HTXLSPHQW IRU
ZRUNV ZLWK 2UWKRSHGO NQEHQIR&Z ð0 ZLWTWKÀp€p P P0 •"W >





8(c) Vacancies

3RVLWLRQ 7LWOH	1XPEHU RI SR
%HKDYLRU ,QWHUYHQWLRQ 6SHFLDO	
%XV \$WWHQGDQW &DPSXV \$LGH	

KRXUV SHU GD\ 7UDQVSR
KRXUV SHU GD\
\$Q]D %RVWRQLD &UHVW &D
(PHUDOG *UHHQILHOG /H[LQ
&RFKHV &UHHN !\$\ S 0>õ,,GDQW

F (OLJLELOLW\ /LVWV

3RVLWLRQ	7\SH RI 5MFWLQW ([SLUDWLRQ	
\$FFRXQWLQJ \$VVLVWDQWRQDO	2SHQPRWD\	6HSWHPE
\$FFRXQWLQJ \$VVLVWDQWRQDO	2SHQ	\$XJXVW
\$GPLQLVWUDWLYH \$VVLVWDQWRQDO	2SHQ	6HSWHPEHU
%LOLQJXD 6SDQLVK		
\$GPLQLVWUDWLYH \$VVLVWDQWRQDO	2SHQ	1RYHPEHU

3RVLWLRQ	7\SH RI 5MFWLW ([SLUDWLRQ	
(QJOLVK /DQJXDJH	3URPRWLRQDO 2SHQ 6HSWHPEHU	
'HYHORSPHQW \$VVLVWDQW \$UDELF		
(QJOLVK /DQJXDJH	3URPRWLRQDO 2SHQ)HEUXDU\	
'HYHORSPHQW \$VVLVWDQW		
6SDQLVK		
([HFXWLYH \$VVLVWDQW	DQDO -XO\	
*UDSKLF \$UWV 7HF	KQLFLDQ 3URPRWLRQDO 2SHQ	
*URXQGVNHHSHU ,	3URPRWLRQDO 2SHQ 0D\	
+HDOWK \$VVLVWDQW	3URPRWLRQDO 2SHQ -XQH -DQXDU\	
+HDOWK \$VVLVWDQW	3URPRWLRQDO 2SHQ -XQH	
6SDQLVK		
+HDOWK &DUH 6SHFLDOLVWDQDO	2SHQ 3HURPRW)HEUXDU\	0D
+HDY\ 'XW\ 0HFKDQLF LRQDO	3URPRWLRQDO 2SHQ 1RYHPEHU	
,QVWUXFWLRQDO \$VVLVWDQW	3URPRWLRQDO 2SHQ 6HSWHPEHU	
/HDG +HDY\ 'XW\ 0HFKDQLF	3URPRWLRQDO 2SHQ -DQ	
/LEUDU\ 0HGLD 7HF	KQLFLDQ 3URPRWLRQDO 2SHQ 2FWREHU	
0HQWDO +HDOWK 0DQDO	-XO\	
0HQWDO +HDOWK &OLQLFLDQ ,	-XOXDO	
0HQWDO +HDOWK &OLQLFLDQ ,	-XOXDO	
1LJKW &XVWRGLDQ	3URPRWLRQDO 2SHQ 0D\	
2IILFH \$LGH	3URPRWLRQDO 2SHQ 2FWREHU	
2IILFH \$VVLVWDQW	3URPRWLRQDO 2SHQ 6HSWHPEHU	
	'HFHPEHU	
2IILFH \$VVLVWDQW \$UDELF	3URPRWLRQDO 2SHQ)HEUXDU\	
2IILFH \$VVLVWDQW	3URPRWLRQDO 2SHQ)HEUXDU\	
6SDQLVK		
3HUVRRQHO \$VVLVWDQW	3URPRWLRQDO 2SHQ -DQXDU\	
6FKRRO %XV 'ULYH	3URPRWLRQDO 2SHQ 1RYHPEHU	
6FKRRO 2IILFH 0DQ	DJHU 3URPRWLRQDO 2SHQ -XQH	-X
6FKRRO 2IILFH 0DQ	3URPRWLRQDO 2SHQ -XQH	
%LOLQJXDQ 6SDQLVK		
6SHFLDOLVWDQW	3URPRWLRQDO 2SHQ \$XJXVW	
\$VVLVWDQW 7UDLQH	6HSWHPEHU 1RYHPEHU 'HFHPEHU -DQXDU\)HEUXDU\	
6SHFLDOLVWDQW	3URPRWLRQDO 2SHQ 1RYHPEHU	
\$VVLVWDQW 7UDLQH %LOLQJXDQ \$UDELF		
6SHFLDOLVWDQW	3URPRWLRQDO 2SHQ \$XJXVW	-
\$VVLVWDQW 7UDLQH %LOLQJXDQ 6SDQLVK		
6HFUHWDU\	3URPRWLRQDO 2SHQ 1RYHPEHU	

3RVLWLRQ	7\SH RI 5MFWLQ (LSLUDWLRQ	
6SHHFK /DQJXDJH 3	3WRRRDLRQDO	\$XJXVW
\$VVLVWDQW %LOLQJXDO 6SDQLVK		
6WRUHNHHSHU ,	3URFWLRQDO	0D\
7UDQVSRUWDWLRQ 6XSHUYLVRU	3URFWLRQDO	1RYHPEHU
7UDQVSRUWDWLRQ \$VVLVWDQW	3URFWLRQDO	2SHQ -XO\
7UDQVSRUWDWLRQ 7UDLQLQJ 6XSHUYLVRU	3URFWLRQDO	2SHQ 'HFHPEHU
9DQ 'ULYHU ± 6WXG	3URFWLRQDO	2SHQ 6HSWHPEHU
7UDQVSRUWDWLRQ		

1RWH 6HYHUDO SRVLWLRQV KDYH WKH ZLSOH WKHL JSREVLOWR
PXOWLSOH UHFUXLWPHQWV ZKHUW XQVSOHWV HZOLW LHVWD

MEMORANDUM OF UNDERSTANDING

CAJON VALLEY UNION SCHOOL DISTRICT

AND THE

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), and it's Chapter 179

April 29, 2020

RECITALS

1. The District has determined the need to modify the probationary period during the COVID-19 school closures in light of the fact that it may be difficult to appropriately assess job performance in certain circumstances.

2. The purpose of this agreement is to give probationary employees additional time to demonstrate the proficiency in their job duties required to obtain permanent status.

AGREEMENT

CAJON VALLEY UNION SCHOOL DISTRICT
EL CAJON, CALIFORNIA
RESOLUTION
MAY 12, 2020

In the Matter of the Elimination of]
Certain Classified Positions]
_____]

WHEREAS, the Governing Board of the Cajon Valley Union School District hereby determines that there is a lack of work or lack of funds, and therefore it is in the best interest of the District

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